



Dear System Director,

The Public Library System Redesign (PLSR) process has entered its third and final phase. Over the course of the next year, the Steering Committee will be developing the administrative and governance structures that will support collaborative library services in Wisconsin.

The Committee would like to share an overview of its planned activities for the phase so that you, your staff, and your Board are fully aware of the upcoming milestones and have the opportunity to participate.

- The Steering Committee will continue to meet on a monthly basis.
- The Committee has formed three sub-committees, each focused on needs articulated by members of the library community or members of workgroups. The sub-committees are Events (planning outreach and feedback events), Human Resources (identify and respond to employment concerns), and funding/price standards (provide standardization in costs for workgroups for consistency). These groups will conform to open meetings rules and will make all of their materials available on the PLSR website.
- At Wisconsin Association of Public Libraries (WAPL) Conference, the Steering Committee will host a Thursday evening event to provide an update on the process but mainly to ask questions and hear comments and feedback from the library community. A separate session will cover the findings of three topic teams: Resource Sharing, Regions, and Defining the Help Center. Additionally, there will be a discussion of the process at the System and Resource Library Administrators Associations of Wisconsin (SRLAAW) meeting.
- After WAPL, the workgroups will continue adding details to their model outlines presented at WLA, finalizing lists of services, staffing, budgets, and implementation plans over the coming months.
- In July, The Steering Committee will have a two-day meeting to articulate a beginning vision for structure and governance for collaborative library services. To prepare for this meeting, the Chapter 43 workgroup is researching the administrative structures in other states, looking closely at the current law, and reviewing reports related to library administration in the state. This workgroup will present its findings to the Steering Committee prior to this meeting.
- In August, the Steering Committee will bring information about their vision to SRLAAW for discussion.
- In October, the WLA Annual Conference will include opportunities for the community to learn more about the process. We hope to have a PLSR-Track at WLA that will allow each workgroup to present their models and will include a session devoted solely to administration, led by members of the Steering Committee. SRLAAW will again have the opportunity to discuss the current work and provide feedback.

- Over the winter, the workgroups will finalize their reports and WILS will submit a report of their recommendations to the Steering Committee. The Steering Committee will review and make any necessary changes to the report based on their decisions and findings related to structure.
- In spring of 2018, the Steering Committee will host regional feedback sessions at which they will present their findings and get final community input before completing their recommendations.
- In May 2018, the Steering Committee will present the final report to Dr. Evers and the Department of Public Instruction.

As you can see, there are many important steps to complete and decisions to make in the next year. The PLSR website will be updated on a continuous basis and the blog will be used to communicate process details. The Steering Committee will also share important announcements through the communication liaison network that has already been an excellent resource for sharing information.

We ask that you and your staff stay up to date on the PLSR process and please let the Steering Committee or the Project Managers know if you have any questions or concerns.

On behalf of the PLSR Steering Committee, thank you,

A handwritten signature in black ink, appearing to read "John Thompson", with a long horizontal line extending to the right.

John Thompson,
Chair, PLSR Steering Committee