

## 2016 HEALTH INSURANCE COSTS

Health Plans Available in Tier I	Monthly Premium	88% of Average Cost of Plans Available	Balance	Monthly Premium	88% of Average Cost of Plans Available	Balance
<b>2015 HEALTH INSURANCE PREMIUMS</b>						
Name	Single	Employer	Employee	Family	Employer	Employee
Arise	\$1,022.20	\$801.65	\$220.55	\$2,548.00	\$1,997.54	\$550.46
Healthpartners	\$887.50	\$801.65	\$85.85	\$2,011.30	\$1,997.54	\$13.76
WEA Trust	\$823.20	\$801.65	\$21.55	\$2,050.50	\$1,997.54	\$52.96
<b>*2016 HEALTH INSURANCE PREMIUMS</b>						
Name	Single	Employer*	Employee	Family	Employer*	Employee
Arise	\$1,061.70	\$805.05	\$256.65	\$2,645.40	\$2,004.87	\$640.53
Healthpartners	\$911.80	\$805.05	\$106.75	\$2,270.70	\$2,004.87	\$265.83
WEA Trust	\$817.90	\$805.05	\$12.85	\$2,035.90	\$2,004.87	\$31.03
<b>YEARLY WVLS PREMIUM @ 88% *</b>						
	Monthly WVLS Cost	Yearly WVLS Cost		Cost Difference Monthly	Cost Difference Yearly	Percentage Increase
2015	\$11,585.73	\$139,028.76				
2016	\$11,808.22	\$141,698.64		\$222.49	\$2,669.88	1.92%
<b>MONTHLY WVLS PREMIUM @ 88% *</b>				<b>WVLS MONTHLY COST</b>		
	Family		Single		Family	Single
2016	\$2,004.87		\$805.05	2016	\$2,004.87	\$805.05
2015	\$1,997.54		\$801.65	2015	\$1,997.54	\$801.65
Increase	\$7.33		\$3.40	2014	\$1,949.73	\$782.19
Percentage	0.37%		0.42%	2013	\$1,890.94	\$758.06

\* WVLS offers the traditional option for health insurance to employees. WVLS contributes the maximum allowable amount to employees' premiums as determined by the Department of Employee Trust Funds (i.e., 88% of average cost of available plans).